

# Modern Slavery Statement

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Glow is a design studio. We specialise in creative design for the STEM, construction, professional services, and leisure & tourism industries. We are committed to preventing acts of modern slavery and human trafficking from occurring and upholding human rights within our business and supply chain and impose the same high standards on our suppliers.

To find out more about the nature of our business, please visit [www.theglowstudio.com](http://www.theglowstudio.com).

As part of our commitment to combating modern slavery, we have created and will continue to maintain a dedicated policy on anti-slavery to embody our attitude to anti-slavery practices. We also provide dedicated training to our members of staff who operate within those areas of the business where modern slavery may be likely to occur.

In order to continually deliver pragmatic solutions to our industry sectors, we work with a range of suppliers including manufacturers and distributors. As part of our efforts to monitor and reduce the risk of slavery and human trafficking occurring within our supply chains, we seek assurances from new and existing suppliers that they comply with anti-slavery requirements, as well as our own policies.

We enforce a strict code of compliance and do not tolerate slavery and human trafficking within our supply chains. For example, if we find evidence of a failure to comply with our policies, we will immediately seek to terminate our relationship with the relevant supplier.

Our procedures are already designed to establish and assess areas of potential risk in our business and supply chains; monitor potential risk areas in our business and supply chains; reduce the risk of slavery and human trafficking occurring in our business and supply chains; and provide adequate protection for whistle-blowers.

This statement is made voluntarily in accordance with section 54(1) of the Modern Slavery Act 2015 and constitutes Glow's anti-slavery and human trafficking statement for the financial year commencing 01/06/2020 and ending 31/05/2021.

Lisa Lavis, Managing Director, Glow Marketing Ltd

Date:

